
EMPLOYMENT AND APPEALS PANEL
MINUTES OF THE MEETING HELD ON 7 September 2011

Present: Councillors Kolker (Chair), B Harris, Noon and Osmond

Apologies: Councillor Catherine McEwing, Councillor Neil Fitzgerald and Councillor Andrew Pope

21. **MINUTES OF THE PREVIOUS MEETINGS (INCLUDING MATTERS ARISING)**

RESOLVED that the Minutes of the meeting held on 3rd August, 2011 be approved and signed as a correct record.

22. **EXCLUSION OF PRESS AND PUBLIC**

RESOLVED that in accordance with the Council's Constitution, specifically the Access to Information Procedure Rules contained within the Constitution, the press and public be excluded from the meeting in respect of the confidential the item below.

This is based on Categories 1, 2 and 3 of paragraph 10.4 of the Access to Information Procedure Rules. The information contained therein is potentially exempt as it relates to individual personal details and information held under the Data Protection Act 1998. Having applied the public interest test it is not appropriate to disclose this information as the individuals' legal expectation of privacy outweighs the public interest in the exempt information.

23. **APPEAL AGAINST DISMISSAL**

The Panel considered the confidential report of the Head of Organisational Development seeking the Panel's consideration with regard to a Dismissal Appeal. (Copy of the report circulated with the agenda and appended to the signed minutes).

RESOLVED that the appeal not be upheld.